



WEST ORANGE BOARD OF EDUCATION
Public Board Meeting November 21, 2022
6:30 P.M. Executive Session
7:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: Vice President Rothstein, Mr. Rock and Ms. Huerta.

Absent: President Tunncliffe and Mr. Stevenson.

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 7:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF October 17, 2022
(Att. #1)

MOTION: Ms. Huerta

SECOND: Mr. Rock

VOTE: 3-0 (RC)

Yes
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Absent
Tunncliffe

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Diversity Data and Recruitment Plan Presentation, Dr. Joseph Vespignani
- B. HIB Report

IX. BOARD POLICY (IES)

A. Second Reading/Adoption of the following policy(ies):

- i. 5512 Harassment, Intimidation or Bullying (Att. #2)
- ii. 8505 Local Wellness Policy/Nutrient Standards for Meals and Other Foods (Att. #3)

MOTION: Mr. Rock

SECOND: Ms. Huerta

VOTE: 3-0 (RC)

Yes
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Absent
Tunnicliffe

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Maryann DiCosmo	BMELC	School-Based Affirmative Action Officer	Resignation	10/18/22
Jillian Massey	Gregory	Grade 5	Resignation	12/29/22
Mayrin Peralta	Gregory	Kindergarten	Resignation	12/23/22
Ricardo Thurston	WOHS	AFJROTC Aerospace Science	Resignation	6/30/23
Annemarie Torre	Hazel	Basic Skills	Retirement 20 years	7/1/23

- b. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Patricia D'Alto	St. Cloud	Paraprofessional	Resignation	12/1/22
Shadeana Lucas	Gregory	Lunch Aide	Resignation	11/9/22
Tara Martin	Redwood	Paraprofessional	Resignation	11/16/22
Brian Smith	Transportation	Bus Monitor Part-time	Resignation	11/7/22

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
------	----------	----------	----------------

Floyd Gray	Edison	Additional Teaching Assignment Special Education-Vacancy	9/1/22
Venice Jackson	Mt. Pleasant	Lunch Aide 2022-2023	10/19/22
Gertrude Naples	St. Cloud	Special Education	10/28/22
Yanina Martinez	BMELC	Paraprofessional	10/17/22

3. Appointments

- a. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Mallory DeMarco	Redwood	.6 BCBA Leave Replacement .4 Special Education	LeGates	MA	11	\$82,119 prorated	11/3/22 - 11/23/22
Andrew Denburg	.6 Redwood / .4 Washington	Instrumental Music Leave Replacement	Rommel	BA	4	\$62,718 prorated	1/2/23 - 5/12/23
John C Kelly	WOHS	Social Studies	Bernard-Awumey	MA	4	\$66,972 prorated	12/12/22 - 6/30/23 amended from 11/21/22 - 6/30/23
Alyssa Kuglin	Hazel	School Counselor Leave Replacement	Jackson	MA	N/A	\$335 per diem	9/1/22 - 11/17/22 amended from 9/1/22 - 11/15/22
Thomas McKinley	WOHS	English / ELA Leave Replacement	Biddle	MA	4	\$66,972 prorated	1/2/23 - 6/30/23
Alan Reeder	WOHS	Social Studies Leave Replacement	Bernard-Awumey	MA	N/A	\$335 per diem	9/1/22 - 12/9/22 amended from 9/1/22 - 11/18/22
Anllileny Rosario	WOHS	English / ELA	Wasko	BA+15	11	\$66,723 prorated	1/2/23 - 6/30/23
Louella Selby	St. Cloud	Special Education	New	MA+15	4	\$71,293 prorated	12/12/22 - 6/30/23
Craig Sommers	WOHS	Social Studies Leave Replacement	Villavecchia	BA	4	\$62,718 prorated	11/3/22 - 6/30/23
Beverly Tindall	St. Cloud	Library Media Specialist Extended Assignment Substitute	Pallant	N/A	NA	\$200 per diem	11/16/22 - 11/30/22

*pending Criminal History Record Check process

^or upon release by current employer

- b. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Wagdi Abdalla	BMELC	ABA Paraprofessional	New	BA	13	\$39,559 prorated	11/22/22 - 6/30/23
Carmine Bassolino	Kelly	Head Custodian	Companion, Sr.	Head Custodian	4	\$66,234 prorated	1/2/23 - 6/30/23
Rosangela Carrera	WOHS	Custodian Night-Shift	Miric, G	Custodian	1	\$39,670 prorated	11/28/22* - 6/30/23

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
						includes \$580 shift differential	
Gloria Cinelli	BMELC	ABA Paraprofessional	Vassolo	Non-Degree	13	\$37,977 prorated	12/23/22 - 6/30/23
Shebon Clarke	Kelly	Paraprofessional	Corbin	Non-Degree	13	\$37,977 prorated	11/22/22* - 6/30/23
Roger Curry	Mt. Pleasant	Custodian Night-Shift amended from Mid-shift	Mantilla	Custodian	1	\$39,670 prorated includes \$580 shift differential amended from \$39,375	10/18/22 - 6/30/23
Debra Dillahunt	Redwood	Paraprofessional	New	Non-Degree	3	\$30,755 prorated	11/22/22* - 6/30/23
Alex Griscti	Kelly	Paraprofessional	New	BA	3	\$33,012 prorated	11/22/22 - 6/30/23
Miriam Gutierrez	Roosevelt	Paraprofessional	New	BA	8	\$34,761 prorated	10/28/22 - 6/30/23
Halimah Lewis	Redwood	Paraprofessional	Sparno Reassigned	Non-Degree	4	\$31,040 prorated	11/22/22* - 6/30/23
Sendi Mendoza	Liberty	Administrative Assistant	DelBarba	Column II	10	\$52,898 prorated	11/17/22 - 6/30/23 amended from 12/19/22 - 6/30/23
Elizabeth Moss	Washington	Registered Nurse	Mantione	BA	11	\$65,987 prorated	11/4/22 - 6/30/23
Nellys Ortiz-De Contreras	Kelly	Custodian Night-shift	Raglievich Reassigned	Custodian	4	\$40,256 prorated includes \$580 shift differential	12/7/22*^ - 6/30/23
Mark Sprawka	Liberty	Custodian Mid-shift	Vanegas	Custodian	1	\$39,375 prorated includes \$285 shift differential	11/28/22* - 6/30/23
Keisha Vazquez	Roosevelt	Paraprofessional	Lighty Reassigned	Non-Degree	5	\$31,282 prorated	11/22/22* - 6/30/23
Lorelie Velasquez	St. Cloud	Paraprofessional	D'Alto	BA	13	\$39,559 prorated	12/7/22*^ - 6/30/23

*pending Criminal History Record Check process

^pending completion of onboarding process

- c. Upon recommendation of the Superintendent of Schools; approval by the following Board for retroactive salary for the following non-certificated staff:

Name	Location	Salary Guide	Step	Salary	Boilers License Stipend	Locksmith Stipend	Effective Dates
David Maso	Buildings and Grounds	Maintenance	10	\$60,864	\$1,150	\$1,500	7/1/19 - 6/30/20
David Maso	Buildings and Grounds	Maintenance	10	\$63,361 prorated	\$1,150 prorated	\$1,500 prorated	7/1/20 - 7/27/20
Nicholas Munoz	Washington	Head Custodian	N/A	\$47,741	N/A	N/A	7/1/19 - 6/30/20
Nicholas Munoz	Washington	Head Custodian	N/A	\$48,459 prorated	N/A	N/A	7/1/20 - 2/28/21

- d. Upon recommendation of the Superintendent of Schools; approval to the Board of Education for the following additional teaching assignment(s): (Att. #4)
- e. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Rosemarie Kelly	Gregory	SEL Lunch Bunch: K-1	\$750	2022-2023
Danielle Marino	Gregory	SEL Lunch Bunch: Grades 2-3	\$750	2022-2023
Lisa Belott	Gregory	SEL Lunch Bunch: Grade 4	\$750	2022-2023
Nicole Kusser	Gregory	SEL Lunch Bunch: Grade 5	\$750	2022-2023
Kristen Flynn	Liberty	Math Club	\$1,564 prorated	12/1/22 - 6/30/23
Joseph LaValle	Liberty	Wrestling	\$5,392	2022-2023
Christopher Evans WOHS	Roosevelt	Basketball: Girls'	\$5,392	2022-2023
Jordan Wood	Roosevelt	Basketball: Boys'	\$5,392	2022-2023
Jewel Burnett Substitute	WOHS	Basketball: Girls' Volunteer	N/A	2022-2023
Scott Burzynski OOD	WOHS	Piano Accompanist	\$ 125 per performance \$60 per rehearsal	2022-2023
Lauren Grof-Tisza	WOHS	Fall Drama: Sound	\$1,553	2022-2023
Lauren Grof-Tisza	WOHS	Fall Drama: Technical Director	\$1,500	2022-2023
Victor Lopez OOD	WOHS	Wrestling: Volunteer	N/A	2022-2023
Sharon Ortiz	WOHS	Fall Drama: Costumer	\$1,000	2022-2023

- f. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Sebastian DePinho	Kelly	Curriculum Writing: Elementary PE	\$42.49 per hour not to exceed 30 hours amended from 20 hours	2022-2023
Franco Cozzolino	Redwood	Curriculum Writing: Elementary PE	\$42.49 per hour not to exceed 30 hours amended from 20 hours	2022-2023
Patricia Hack	Liberty	Curriculum Writing: ELA 8	\$42.49 per hour not to exceed 30 hours	2022-2023
Patricia Richardson	Liberty	Curriculum Writing: ELA 8	\$42.49 per hour not to exceed 30 hours	2022-2023
Sahkeenah Wallace	Roosevelt	Curriculum Writing: ELA 8	\$42.49 per hour not to exceed 30 hours	2022-2023
Carolyn Slomkowski	St. Cloud	Curriculum Writing: Science Grade 1	\$42.49 per hour not to exceed 20 hours	2022-2023
Christina DeMarco	WOHS	Inclusion and Access Liaison	\$1,500	11/22/22 - 6/30/22
Christina Binns	WOHS	Library Media Center Afterschool Program	\$38.13 per hour not to exceed 5 hours per week	2022-2023

			amended to include: plus additional hours as a substitute when needed	
Steven Thompson	WOHS	Library Media Center Afterschool Program:	\$38.13 per hour not to exceed 2 hours per week amended to include: plus additional hours as a substitute when needed	2022-2023
Constance Salimbeno	BMELC	School-Based Affirmative Action Officer	N/A	2022-2023

- g. Upon recommendation of the Superintendent of Schools; approval by the Board of Education for the following PSAT Proctor Assignments, effective October 15, 2022: (Att. #5)
- h. Upon recommendation of the Superintendent of Schools; approval by the Board of Education for the following ELL Program Instructor Assignments, funded via ESEA Title III and Title III Immigrant, as indicated: (Att. #6)
- i. Upon recommendation of the Superintendent of Schools; approval by the Board of Education for the following Grades K-5 ELA/Math Before / After School Tutorial and Grades K-5 Homework Club Assignments, funded via ESSER III and ESEA Title I respectively, as indicated: (Att. #7)
- j. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Ricardo Carias	Montclair State University	Washington	1/23 - 5/23
Monica Fondacaro	Brooklyn College	WOHS	9/2022 - 5/2023
Karla Gomes	Kean University	WOHS	1/3/23 - 6/23/23
Anna Gullo	Fordham University	WOHS	9/2022 - 12/2022
Michaela Reynolds	Montclair State University	WOHS	9/2022 - 12/2022

- k. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2022-2023:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Shivonne Desir-Richards	Substitute		X					
Karen DeVivo	N/A				X			
Kimberly Hill	N/A				X	X		
Ellen Naughton	Standard	X						
John Nittolo	Standard	X						
Maria Queiruga-Pessoa	Standard	X						
Craig Sommers	Standard		X					

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following leaves of absence for certificated staff:

Name	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4517 Medical	Mt. Pleasant	9/14/22 - 1/13/23 amended from 9/14/22 - 11/14/22	N/A	N/A	1/17/23 amended from 11/15/22
4778 Family	Kelly	1/18/23 - 3/15/23	3/16/23 - 6/9/23	6/12/23 - 6/30/23	9/1/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Name	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4693 Medical	Kelly	11/14/22 - 12/31/22	N/A	N/A	1/3/23
7963 Personal	Transportation	N/A	N/A	9/1/22 - 11/30/22	12/1/22
4313 Personal	WOHS	N/A	10/18/22 - 10/31/22	N/A	11/1/22

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Noelia Camargo Non-voluntary	St. Cloud	Paraprofessional	Redwood	Paraprofessional	11/1/22

- b. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Claudio Raglievich Voluntary	Kelly	Custodian Night-Shift	Kelly	Custodian Mid-Shift Differential amended to \$285	11/22/22

6. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the employment contract for Hayden Moore, Assistant Superintendent of Schools, effective November 21, 2022 to June 30, 2023, amended from November 1, 2022. The Executive County Superintendent reviewed and approved the contract. (Att #8)

Personnel - Items A1 through A6

MOTION: Ms. Huerta

SECOND: Mr. Rock

VOTE: 3-0 (RC)

Yes
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Absent
Tunnicliffe

B. CURRICULUM AND INSTRUCTION

1. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #9)

2. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the following field trip destination for the 2022-2023 school year.

Destination	City	State
New Design High School	New York	NY
New York Aquarium Education Dept.	New York	NY

3. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for field trips for the 2022-2023 school year. (Att. #10)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Curriculum Associates to provide iReady Assessment and Evaluation Tool Actionable Data Professional Development for elementary Math teachers for the 2022-2023 school year in the amount of \$15,750 funded by ESSER III funds.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Ms. Tamar LaSure-Owens to provide Professional Development in “How to Use the Historically Responsive Literacy (HRL) Framework in Science, Math and All Subject Areas” for K-5th grade teachers using Dr. Ghody Muhammad’s HRL Framework on November 8, 2022 in the amount of \$1,200 funded by ESSER III funds.
6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Alvin Ailey American Dance Theater, in collaboration with South Orange Performing Arts Center, to provide an 8 week residency for students of the WOHS dance program to include a concentrated study of dance technique for the 2022-2023 school year.
7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following programs to be implemented November 2022 - June 2023 and funded by the ESSER III (American Rescue Plan - ESSER). (Att. #11)
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the submission of the Annual Preschool Operational Plan to serve an additional 150 three- and four-year old students in 2023-2024 school year.

Curriculum and Instruction - Items B1 through B8

MOTION: Mr. Rock

SECOND: Ms. Huerta

VOTE: 3-0 (RC)

Yes
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Absent
Tunnicliffe

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2022-2023 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1705068	Bergen County Special Services	Tuition: \$79,020.00	Budgeted
1705068	Bergen County Special Services	1:1 Aide: \$49,500.00	Unbudgeted
1105097	Bonnie Brae	Tuition: \$64,070.00 149 days @ \$430.00	Budgeted
2706092	Burlington County Special Services	1:1 Aide: \$45,759.00	Budgeted
1208096	Madison High School	\$17,132.00	Budgeted
1105006	Madison High School	\$1,713.20	Unbudgeted

2. Upon recommendation of the Superintendent approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of administration and Finance:

School	Year	Certificate Rates Less Adjustments	Tuition Paid	Tuition Adjustments
Arc of Union County,Inc - Kohler School	2013 - 2014	\$71,531.07	\$68,627.13	\$2,903.94
Arc of Union County,Inc - Kohler School	2014 - 2015	\$70,731.05	\$69,809.48	\$921.57
Arc of Union County,Inc - Kohler School	2015 - 2016	\$77,416.30	\$75,551.06	\$1,865.24
Arc of Union County,Inc - Kohler School	2016 - 2017	\$74,633.91	\$76,019.58	(\$1,385.67)
Arc of Union County,Inc - Kohler School	2017 - 2018	\$88,453.04	\$81,142.36	\$7,310.68
Arc of Union County,Inc - Kohler School	2018 - 2019	\$87,641.97	\$78,141.18	\$9,500.79
Arc of Union County,Inc - Kohler School	2020 - 2021	\$92,263.08	\$92,800.11	(\$537.03)

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for related services for the 2022-2023 school year:

ID Number	Provider	Type of Service	Cost	Budgeted/ Unbudgeted
1207143	Morris-Union Jointure Commission	Functional Behavior Management	\$1,025.00	Unbudgeted

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the 11/21/22 Bills List in the amount of \$14,395,480.26.

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the September 2022 transfers within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #12)

3. Secretary's Report - Acceptance and Certification - September 2022

Upon recommendation of the Superintendent of Schools approval by the Board of Education acceptance the Board Secretary's financial report for the month of September 2022, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #13)

4. Report of the Treasurer of School Monies - September 2022

Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of September 2022, which report is in agreement with the Secretary's Report. (Att. #14)

5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Playhouse Nursery	<ul style="list-style-type: none"> • 6 Wireless Portable Speakers • 2 Tape Cassette Players 	\$710.20
Golda Och Lower School	<ul style="list-style-type: none"> • 2 Anywhere Charging Carts 	\$2,132.20

6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to void the following check from the indicated accounts:

School Account		
Check Number	Check Amount	Description
63221	\$778.76	Subscription

7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to approve the contract to American Harlequin Corporation d.b.a. Harlequin Floors, 1531 Glen Avenue Moorestown, NJ 08057 for demolition of the existing stage floor, provide and install Harlequin woodspring floor system with rocksure performance surface.

Pursuant to N.J.A.C. 5:34-9.1, in accordance with N.J.S.A. 18A:18A-2 (cc) and N.J.A.C. 5:34-9.1 (b), the Board certified the need to only accept quotations, for the proprietary wood flooring system from Harlequin Floors.

The District further certified the flooring system is of a "specialized nature" and by using any other wood floor system, may undermine the functionality or operational performance of the high school auditorium stage.

Finally, the District certified the proprietary products are "necessary for the conduct of its affairs" as the District has a substantial investment in the upkeep of the facilities and performing arts programs and the proprietary products purchased and installed will complement the current facility.

The total cost of the contract is \$118,532.10. The School Business Administrator has determined that it is not practicable to solicit other quotations, Harlequin Floors is the only company that can support its own proprietary system.

8. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities; and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the West Orange Public School District are consistent with these requirements; and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

Now, Therefore, Be It Resolved, that the West Orange Board of Education hereby authorizes the Business Administrator/Board Secretary to submit the attached Comprehensive Maintenance Plan and M-1 Form for the West Orange Public School District in compliance with Department of Education requirements, as detailed in the attached and made a part of the minutes. (Att. #15)

Finance - Special Services Items A1 through A3 and Business Office Items B1 through B8

MOTION: Mr. Rock

SECOND: Ms. Huerta

VOTE: 3-0 (RC)

Yes
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Absent
Tunncliffe

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending November 21, 2022.
2. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on October 17, 2022, the Superintendent reported HIB Incident Number(s) 001 to the Board; and

Whereas, on October 19, 2022 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 001 for the 2022-2023 school year for the reasons conveyed to the Board.”

Reports - Items 1 through 2

MOTION: Ms. Huerta

SECOND: Mr. Rock

VOTE: 3-0 (RC)

Yes
Huerta

Yes
Rock

Absent
Stevenson

Yes
Rothstein

Absent
Tunnicliffe

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on December 19, 2022 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT at 8:16 p.m.

MOTION: Ms. Hueta

SECOND: Mr. Rock

VOTE: 3-0 (VV)

Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary